

GOVERNMENT OF MEGHALAYA
OFFICE OF THE LABOUR COMMISSIONER:::MEGHALAYA, SHILLONG

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PUBLIC NOTICE

Dated Shillong the 9th July, 2020.

In the matter of payment of wages to workers during the national lockdown period amid the COVID-19 pandemic, information is hereby given of the interim measures which can be availed by all the private establishment, industries, factories, and workers Trade Unions/ Employees Associations, etc. in view of the directions of the Hon. Supreme Court of India in Writ Petition (C) Diary No. 10983 of 2020 dated 12th June, 2020.

- i. Private establishment, industries, employers who are willing to enter into negotiation and settlement with the workers/employees regarding payment of wages for 50 days or for any other period as applicable in any particular State during which their industrial establishment was closed down due to lockdown, may initiate a process of negotiation with their employee's organization and enter into a settlement with them and if they are unable to settle by themselves submit a request to concerned labor authorities who are entrusted with the obligation under the different statute to conciliate the dispute between the parties who on receiving such request, may call the concerned Employees Trade Union/workers Association/ workers to appear on a date for negotiation, conciliation, and settlement.
- ii. Those employers' establishments, industries, factories which were working during the lockdown period although not to their capacity can also take steps as indicated in direction No.(i)
- iii. The private establishments, industries, factories shall permit the workers/employees to work in their establishment who are willing to work which may be without prejudice to rights of the workers/employees regarding unpaid wages of above 50 days. The private establishments, factories who proceed to take steps as per directions (i) and (ii) shall publicize and communicate about their such steps to workers and employees for their response/participation. The settlement, if any, as indicated above shall be without prejudice to the rights of employers and employees which is pending adjudication in these writ petitions.

Sdf

(T.G. Momin)

Labour Commissioner
Meghalaya, Shillong.

Memo No. LC/WP.10983/2020-27/2020/2276

Dated Shillong, the 9th July, 2020.

Copy to:

1. The Principal Secretary to the Government of Meghalaya, Labour Department.
2. The Deputy Labour Commissioners/ Assistant Labour Commissioner, Shillong/ Jowai/ Nongpoh/ Tura/ Williamnagar/ Baghmara / Khliehriat / Mawkyrwat / Ampati / Resubelpara for information and necessary action.
3. The Editor, Shillong Times/Meghalaya Guardian, Shillong with a request to publish the notice as news item.
4. All Trade Unions in the State.
- ✓ 5. The State Informatics Officer, NIC, Meghalaya, Shillong for putting up the Notice in the Department website.

Sdf

(T.G. Momin)

Labour Commissioner
Meghalaya, Shillong.